



DELEUM

ENVIRONMENTAL POLICY

Deleum Berhad (“Deleum”) and/or its subsidiaries (“the Deleum Group”) believes and recognise the right for employees to work in a healthy and safe environment. This statement requires the Deleum Group to commit to the safety, health and welfare of its employees and to the preservation and protection of the environment as its highest priority while conducting its business.

Deleum are committed in providing a quality service to ensure a safe and healthy workplace for our employees and to minimise potential impact to the environment. Deleum will continually comply with relevant environmental legislation in our operation by performing best practices in all we do.

Deleum will also strive to:

1. Identifying our environmental risks and opportunities and significant environmental aspects and impacts where significant health and safety hazards exist, we will maintain appropriate emergency and spill-response mechanisms.
2. Maintaining effective relationships with industry partners, regulatory bodies and key stakeholders and understanding their needs and expectations.
3. Promote the efficient use of resources in all our facilities including the reduction of hazardous materials and products.
4. Minimise waste by practising effective waste management programme and recycling.
5. Promoting environmental training and awareness, among our employees to work in an environmentally responsible manner.
6. Comply with all laws that regulate our work ; and where there are none, meet the highest possible standards prescribed as best practices in the industry.
7. Improve our environmental performance by periodic reviews of our practices and policies.

RAMANRAO BIN ABDULLAH
GROUP CHIEF EXECUTIVE OFFICER

12 AUGUST 2021

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